

# National Bargaining News

17th March 2022 News from EIS/FELA National Reps

## VOTE n POST TODAY

Your union is currently urging you to look out for the postal ballot papers which should have popped through the letterbox at your home.

Return address  
Civica Election Services  
PO Box 46356  
London  
N1 0DE

Delivered by  
ROYAL MAIL  
POSTAGE FREE FOR  
THE VOTER



eis  
The Educational  
Institute of Scotland

CES  
BALLOT ENCLOSED

If you have not already done so, look for the letter like the one above, open it, read its contents and decide how you want to respond.

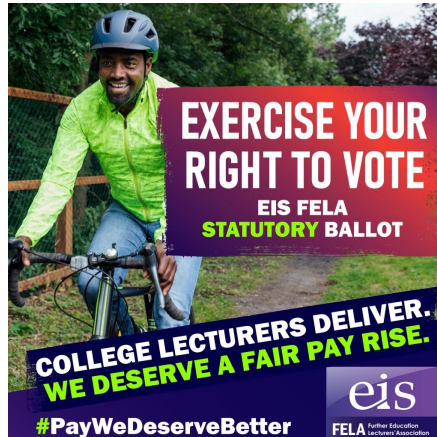
Your FELA National Executive is urging you to vote YES and YES—to strike action and to action short of strike action.

**However most importantly we want you to VOTE and to POST your papers asp.**

We want to know your views, you have already told us that you do not think that £850 is enough in the current times and taking account of the pressures you are facing in relation to workload.

This statutory ballot is your opportunity to exercise your right to vote, so please, **VOTE n POST** today, **don't delay post today.**

At the moment Colleges Scotland are offering an £850 per annum increase in pay, plus a one off "thank you" payment.



If you have not got your ballot or cannot find it, email

[ballot@eis.org.uk](mailto:ballot@eis.org.uk)

immediately and they will arrange for another to be sent to you.

### WE DESERVE BETTER

Last year you accepted a 2% increase. This amounted to an increase of £831 at the top of the unpromoted lecturer scale. At that time inflation was nowhere near the level that it is raging at now.

However Colleges Scotland are still talking about the same rough figures for a pay increase for lecturers this year.

### ARE WE ALL IN THE SAME BOAT?

It is worth noting some increases which Principals have been awarded over the past few years.



STATUTORY  
BALLOT OPEN

Get Out The  
VOTE

COLLEGE LECTURERS DELIVER.  
WE DESERVE A FAIR PAY RISE.

#PayWeDeserveBetter

The pay rates of Principals in FE has been way out of kilter with the lecturing staff pay rates for many years now. In one College the salary of the Principal rose from £157,000 in session 2018/19 to £164,000 in session 2019/20.

In the same session, there were other rises of £4000 in two colleges, taking one Principal to £127,000 and another to £136,000 respectively.

### Why are we quoting this figures?

At the same time that Principals through Colleges Scotland are telling us that they appreciate and recognise how much you have put into the FE service over the past few years, they are also telling us that it is not possible to give you any more than £850 this year and £831 last year, but at the same delivering whopping great rises to Principals to the tune of thousands, in some cases ten thousand plus, pounds.

You have delivered for our students you deserve better than a derisory pay offer that you have already rejected.

### VOTE n POST TODAY!



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